



Fodé SAMB

Economics and Sociology Graduate

"Dynamique et polyvalent, je suis passionné par l'apprentissage continu et la résolution de problèmes. Fort d'une solide expérience dans divers domaines, je m'adapte rapidement aux nouvelles situations et je suis toujours à la recherche de défis stimulants pour mettre mes compétences au service de projets innovants."

✉ fode.samb@e-peace.org

📍 Berne Suisse

📅 35 years old

🇸🇳 Senegalese

🏠 Normannenstrasse
31

👤 Single (with child)

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SKILLS

Project Management

- Financial analysis
- Milestone plan
- Work Breakdown structure (WBS)
- Environmental analysis (PESTEL & SWOT)
- Project planning
- Business Model & Business Case
- Scrum/Agile

Conflict Sensitive Project Management (CSPM)

- Interaction and actors analysis
- Do-no-harm approach
- Development of Conflict Sensitivity Digital Evaluation Tools
- Managing projects in fragile or conflictual context

Theory of change & Strategic Planning

- Development cooperation project and programme planning
- Development Theories
- Urban and rural sociology
- Inequalities - Vulnerabilities and Capabilities approach
- Digital solutions formulation
- Define the outcomes and the project/programme life cycle
- Monitoring, Evaluation, Accountability, and Learning (MEAL)

Research

- Qualitative research
- Quantitative research
- Social Sciences
- Economics
- Sociology
- Research report
- Social Indicators

Quantitative methodes

- Dynamic questionnaire
- Quantitative evaluation System
- Modelling
- Indicators
- Statistical analysis
- Descriptive and multivariate analysis

WORK EXPERIENCE

Founder & President

e-Peace Switzerland - Bern - Since January 2024

- Drafting the association's statutes.
- Managing administrative procedures.
- Developing the organization's website and e-commerce platform.
- Producing animated videos for the YouTube channel and e-learning page.
- Overseeing the Google Workspace and professional email accounts.
- Implementing SEO and community management strategies.
- Creating e-Peace's conflict sensitivity evaluation system, indicators, dashboard, and programming automated reports and emails for risk mitigation (do no harm approach) using Qualtrics.
- Conducting digital fundraising campaigns.
- Supervising the board of directors.
- Registering e-Peace in the United Nations Department of Economic and Social Affairs Civil Society Organizations database.
- Representing e-Peace at international forums, conferences, and with governmental bodies and potential donors.
- Leading project development initiatives.
- Conducting both quantitative and qualitative research.
- Enrolling e-Peace as a member of the Google for Nonprofits program.
- Cultivating international development opportunities and strategic partnerships.
- Managing Fintech aspects, including E-finance plug-in for digital fundraising and e-commerce, with Twint and Postfinance.
- Affiliation to The Swiss Evaluation Society (SEVAL)

Programme Assistant, Development Cooperation (80%)

SWISSAID - Bern/Switzerland - From October 2023 to April 2024

- Mainstreaming conflict, gender, and climate in the SWISSAID strategic planning 2025-2028.
- Development of a digital mainstreaming assessment tool with Qualtrics for the nine intervention countries.
- Rating of a continuum ranging from negative to transformative to assess sensitivity to climate, gender, and conflicts in projects conducted in these nine countries.
- Automation of project evaluation reports with alerts for thematic Advisors, and country representatives in the nine intervention countries.
- Creation of a composite Index regrouping Gender, Climate, and Conflict
- Development of a dynamic dashboard for mainstreaming monitoring in the nine intervention countries.
- Review of research articles in conflict-sensitive project management.
- Executive training in project management and conflict-sensitive project management (CSPM) with Swisspeace, Sustainable Food Systems and Empowered Communities Alliance (SUFOSEC), and the Swiss Agency for Development and Cooperation (SDC).
- Capacity Building

EXECUTIVE TRAINING

Master of Advanced Studies

ETH Nadel - Zürich, ZH, Switzerland
- From 2024 to 2026

- The MAS in Global Cooperation and Sustainable Development prepares graduates for leadership roles in international cooperation.
- It offers a deep understanding of global development challenges.
- The program fosters interdisciplinary teamwork skills.
- Practical experience is gained through eight-month on-the-job training abroad.
- Suitable for graduates from diverse disciplines.
- Equips students with tools and methods for effective contribution to global sustainability efforts.
- Honored to have been selected among 24 participants to pursue this program at the Swiss Federal Institute of Technology (École Polytechnique Fédérale de Zurich).

Statistical and Econometric Methods

Université de Dakar - Dakar, DK, Senegal
- From 2013 to 2014

- Modelling
- Econometrics
- Descriptive statistics
- Inferential statistics
- Chronicles and Forecasts
- Micro & Macro econometrics

Project Management

University of Bern - Bern, BE, Switzerland
- From May 2023 to June 2023

- Phases of Traditional Project Management
- Environment Analysis (Internal and external), Stakeholder Management
- Risk and basic financial analysis
- Project Planning (WBS, Gantt, PERT, Role and Responsibility Matrix), Budget
- Strategic Communication, Change and Team Management
- Earned Value Management
- Agile Project Management
- Quality and Procurement Management

WORK EXPERIENCE

Scientific collaborator (40% then 80%)

Swiss Forum for Migration and Population Studies (University of Neuchâtel) - Neuchâtel
- From January 2023 to June 2023

- Carrying out quantitative analyses with SPSS as part of the project "Perceptions of migration in the media in Europe between 1995 and 2018", using the "Support or Opposition Towards Migrations" (SOM) database.
- Summarising 20 preliminary studies from the "Children and young people on migration routes in West and North Africa" project (EJM Project), supported by the Swiss Agency for Development and Cooperation (SDC) and the State Secretariat for Migration (SEM).
- Mapping 400 child protection actors in Africa as part of the EJM project.
- Taking an active part in face-to-face and virtual meetings, and taking minutes.

Scientific Collaborator (80%)

Swiss Institute of Technology (EPFL Excellence in Africa) - Lausanne
- From January 2023 to April 2023

- Mapping the actors involved in urban resilience in the cities of Bamako and Kinshasa in order to write a draft report analysing the players in these two cities for a project called "Resilience Academy".
- Contribute to writing some passages in the innovation and risk sections of the project document "Digital solutions for sustainable cities in West Africa".
- Assessing the impact on inequalities of a technological solution developed by EPFL as part of an SDC-supported project entitled "E-learning in fragile contexts".

United Nations Sustainable Development Goals Animator

Neuchâtel Federation for Development Cooperation (Latitude 21) - Neuchâtel
- Since October 2022

- Introduce the UN's Sustainable Development Goals to schools in the Canton of Neuchâtel.
- Raise students' awareness of Switzerland's international cooperation strategy and the challenges of sustainability.

Representative of Aid Organizations at federal hearings for asylum seekers (50% - 100%)

Aid organization of the Protestant Church in Switzerland (HEKS/EPER) - Lausanne
- From March 2016 to November 2020

- Observe neutrally and take notes during federal hearings of asylum seekers at the State Secretariat for Migration (SEM) and the Vallorbe Registration and Processing Centre (CEP).
- Write a report at the end of each hearing and assess whether or not the asylum seeker should be deported in accordance with the Asylum Act.
- Experiences with asylum seekers who are victims of female genital mutilation and female-specific persecution
- Take further legal and country analysis training courses with the Swiss Organisation for Aid to Refugees (OSAR).

Data collectors Supervisor

Fintech Volo Africa - Sénégal & Gambia - From February 2013 to August 2014

- Improving the financial inclusion of micro, small and medium-sized enterprises in West Africa (project funded by the African Development Bank).
- Collect legal, socio-economic and geographical data (GPS positions) from micro, small and medium-sized enterprises and establish their nomenclature for the creation of the West African Monetary Union Credit Information Bureau (BIC-UMOA).
- Train and supervise data collectors and update the database.

EXECUTIVE TRAINING

Conflict Sensitive Project/Programme Management

Swiss Development Agency - Swisspeace - Helvetas

- Bern, BE, Switzerland

- From October 2023 to December 2023

- Contextual analysis
- Interaction analysis
- 3-Steps approach
- Mary Anderson do-no-harm approach
- How to manage project/programme in a fragile context
- Analytical tools

COMPUTER SKILLS

Project Mangement digital platforms (Asana, Trillo, Sharepoint, Teams)

Automatic reporting & Dashboard

Digital Marketing & Fundraising

Microsoft Office (Excel, Word, Powerpoint, etc.)

Artificial Intelligence Tools

Data Analytics

Qualtrics

POWER BI

SPSS

Web development

Business-in-a-Box

E-learning

E-commerce

Wordpress

HTML & CSS

Zoom

Social Networks

EDUCATION

Master's degree in social sciences & complementary Bachelor's degree - Sociology

University of Neuchâtel - Neuchâtel, NE, Switzerland - From 2014 to 2019

- Quantitative and qualitative methods
- Economic sociology
- Several continuing IT training courses (Web development; HTML; CSS;)
- Report on sexual and reproductive health (demography and social changes): ***VIH SIDA. Régression dans la transition épidémiologique.***
- Thesis (nominated for one of the three best master's theses in sociology) ***Remittances from sub-Saharan African migrants in Switzerland: factors, channels, motives and impact on sustainable development and good governance.***

Master 1 & Bachelor in Economics - Economic Analysis and Policies

University of Dakar - Dakar, DK, Senegal - From 2008 to 2013

- Project Analysis and Evaluation (Financial analysis method; World Bank method; UNIDO method);
- Public Finance; Micro & Macroeconomics; Game Theory;
- Development economy; Economic Growth; National Accounting
- Econometrics; Statistics; Modelization;

Diploma of Bachelor of Secondary Education in Experimental Sciences

Lycée Sénégalais de Banjul - Banjul, Gambia - From 2002 to 2008

- Mathematics • Physics • Biology (Reproductive Health)
- 7-year curriculum completed within 6 years

LANGUAGES

French

Native

Wolof

Native

English

Professional

German

Intermediate

Spanish

Beginner

INTERESTS

Social Media

Table Tennis

Excursions

Fitness

Football & Basketball

REFERENCES

Valentina Maguilli
Programme Manager , SWISSAID
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